

CURRICULUM VITAE

Mx. Francis Kuehnle MSN, RN-BC
Lecturer
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EDUCATION

2014	Masters of Science in Nursing MSN Project: Student teaching at Allen College	Mount Mercy University	Cedar Rapids, Iowa
2010	Bachelors of Science in Nursing	University of Iowa	Iowa City, Iowa

LICENSURE

2010 – Present	Iowa	Registered Nurse	#125330
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CERTIFICATIONS

2015 – Present	ANCC		PMH-BC
2014 – Present	American Heart Association		CPR
2008 – Present	University of Iowa		CPI

PROFESSIONAL EXPERIENCE

Academic Appointments

2015 – Present	Lecturer	University of Iowa	Iowa City, Iowa
2015	Clinical Instructor	Mount Mercy University	Cedar Rapids, Iowa

Administrative Appointments

2020 – Present	Medical Reviewer	Healthline Media	San Francisco, California
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Clinical Appointments

2023 – Present	Staff Nurse	UIHC – ECT	Iowa City, Iowa
2019 – 2020	Sexual Assault Nurse Examiner		Johnson County, Iowa
2010 – 2018	Staff Nurse	UIHC – 2JPW	Iowa City, Iowa

HONORS AND AWARDS

2022	Daisy Award for Extraordinary Nursing Faculty	University of Iowa College of Nursing	
2019	Teaching Excellence Award – Instructional	University of Iowa College of Nursing	

SCHOLARSHIP

Publications

Journal articles

1. Groves, P. S., Bunch, J. L., & **Kuehnle, F.** (2023). Increasing a patient's sense of security in the hospital: A theory of trust and nursing action. *Nursing Inquiry*, 30(4), e12569. <https://doi.org/10.1111/nin.12569>
2. Wenger, K., Reist L., Achenbach, A., Dukes, K., Fravel, M., Knockel, L., **Kuehnle, F.**, Reist, J., Suneja, M., Pendleton, C., Xian, X., & Marchini, L. Empathy levels among health professional students at a large midwestern public university - a cross-sectional study. *BMC Med Educ* 23, 123 (2023). <https://doi.org/10.1186/s12909-023-04090-x>
3. Anders, C., Gates, C., & **Kuehnle, F.** Affirming & Inclusive Intake Forms for Trans- & Gender-Nonconforming Clients on University Campuses: A Content Analysis. Submitted Spring 2022.
4. Levesque, P. & **Kuehnle, F.** Experiences of transgender people in the healthcare workforce. In Preparation; Not Yet Submitted.

Instructional materials

1. 2023 “Customized Education on DEI in Healthcare”
CME Outfitters & CVS Pharmacy
2. 2022 “7RCP Training” Consultation
UIHC Department of Psychiatry
3. 2021 “LGBTQIA+ Language - videos”
Higher Learning Technologies
4. 2020 “Suicidal Patient Case Study”
Higher Learning Technologies

Research and Clinical Presentations

State/Regional

1. (2023). Newman, L., Kuehnle, F. *LGBT Language*. University of Ohio School of Nursing, Athens, Ohio. Guest Speaker.
2. (2022). *Supporting LGBTQIA+ People*. Iowa Association of Nursing Students Convention, Des Moines, Iowa. Guest Speaker.
3. Newman, L., Kuehnle, F. (2022). *LGBT Language*. University of Ohio School of Nursing, Athens, Ohio. Guest Speaker.
4. (2022). Queer Social Justice in the Workplace. TransAction Conference at SUNY. Courtland, New York. Panel.
5. (2021). *What is Non-Binary?* Fortunate Families. New Orleans, Louisiana. Guest Speaker
6. (2021). *Transgender Identities in Catholicism*. Diocesan Council Panel. Dubuque, Iowa. Panel.
7. (2020). *Caring for Transgender Patients*. Family Planning Council Conference. Des Moines, Iowa. Invited Lecture.
8. (2019). *Language and Pronouns with Francis Kuehnle*. Women Centered Health Podcast. Iowa City, Iowa. Guest Speaker
9. (2017). *Care of Transgender Individuals*. Planned Parenthood Annual Conference, Planned Parenthood, Des Moines, Iowa. Invited Lecture.
10. (2016). *LGBTQIA+ Youth Health*. 2016 Annual School Nurse Conference, University of Iowa College of Nursing, West Des Moines, Iowa. Conference Presentation.

Local

1. (2023). *LGBTQIA+ Health*. MSN-EIP Program, University of Iowa College of Nursing, Iowa. City Guest Speaker.
2. (2023). Newman, L., Kuehnle, F. *Barriers to Healthcare for the LGBTQ+ Community*. D3, University of Iowa College of Dentistry, Iowa City, Iowa United States Guest Speaker.
3. (2023). *LGBTQIA+ Health*. NURS 3438: Interventions 2, University of Iowa College of Nursing, Iowa. City Guest Speaker.
4. (2023). *LGBT Language*. Volunteer Training, Community, Iowa City, Iowa United States Guest Speaker.
5. (2023). *LGBT Language*. Nurse Anesthesia Course, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
6. (2023) *Caring LGBTQIA+ People*. University of Dubuque Student Nurse Association. Dubuque, Iowa. Guest Speaker.
7. (2023) *Caring LGBTQIA+ People*. Mount Mercy University Student Nurse Association. Cedar Rapids, Iowa. Guest Speaker.
8. (2022). *Lunch and Learn: LGBT Language*. UnityPoint Clinic Family Medicine. Mount Vernon, Iowa. Guest Speaker.
9. (2022). *LGBT Language*. Nurse Anesthesia Course, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
10. (2022). *LGBT Language*. First Year Seminar, University of Iowa College of Engineering, Iowa City, Iowa United States Guest Speaker.
11. Newman, L., Kuehnle, F. (2022). *LGBT Language*. DNP Program, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
12. (2022). *LGBT Language*. Volunteer Training, Community, Iowa City, Iowa United States Guest Speaker.
13. (2022). *Intersection of SANE and LGBT+ Care*. Students Advocating for Planned Parenthood. Iowa City, Iowa. Guest Speaker.
14. (2022). *Informational Interview*. UI Reach. University of Iowa, Iowa City, Iowa. Interviewee.
15. (2022). *Head to Toe Assessment - Meet and Greet*. University of Iowa College of Nursing, Iowa City, Iowa. Panel.
16. (2022). *LGBTQIA+ Health*. NURS 3438: Interventions 2, University of Iowa College of Nursing, Iowa. City Guest Speaker.
17. (2021). *Student Support During Social Disruption*. School Nurses Association. Iowa City, Iowa. Guest Speaker.
18. (2021). *LGBT Language*. Volunteer Training, Community, Iowa City, Iowa United States Guest Speaker.
19. (2021). *LGBT Language*. Nursing Interventions 2, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
20. (2021). *LGBT Language*. Nurse Anesthesia Course, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
21. Newman, L., Kuehnle, F. (2021). *LGBT Language*. DNP Program, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
22. (2020). *UIowa and Nursing*. West Dubuque Schools. Cascade, Iowa. Guest Speaker.
23. Newman, L., Kuehnle, F. (2020). *Barriers to Healthcare for the LGBTQ+ Community*. D3, University of Iowa College of Dentistry, Iowa City, Iowa United States Guest Speaker.

24. (2020) *Caring for LGBT+ Patients*. SANE Training, University of Iowa, Iowa City, Iowa United States Guest Speaker
25. (2020). *Careers in Nursing*. SHPEP, University of Iowa, Iowa City, Iowa United States Panel.
26. Newman, L., Kuehnle, F. (2020). *LGBT Language*. DNP Program, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
27. (2020). *Careers in Education*. Progressive Nursing Day. University of Iowa College of Nursing, Iowa City, IA. Panel.
28. (2020). *LGBT Language*. Nursing Interventions 2, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
29. (2019). DNP Patient Simulation Day. University of Iowa College of Nursing, Iowa City, Iowa. Volunteer.
30. (2019). *Head to Toe Meet and Greet*. University of Iowa College of Nursing, Iowa City, Iowa. Panel.
31. (2019). *LGBT Language*. Reference Round-Up, University of Iowa Hardin Library, Iowa City, Iowa United States Guest Speaker.
32. (2019). *LGBT Language*. Nurse Anesthesia Course, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
33. Newman, L., Kuehnle, F. (2019). *LGBT Language*. SHPEP, University of Iowa, Iowa City, Iowa United States Demonstration.
34. (2019). *Careers in Nursing*. SHPEP, University of Iowa, Iowa City, Iowa United States Panel.
35. Newman, L., Kuehnle, F. (2019). *LGBT Language*. DNP Program, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
36. (2019). *Faculty Pinning Speaker*. Pinning Ceremony, University of Iowa College of Nursing, Iowa City, Iowa United States Invited Lecture.
37. (2019). *LGBT Language*. Volunteer Training, Crisis Center, Iowa City, Iowa United States Guest Speaker.
38. (2019). *LGBT Youth*. Teacher Inservice, Northwest Junior High, Iowa City, Iowa United States Guest Speaker.
39. (2019). *LGBT Language*. Professional Roles and Development 3, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
40. (2019). *LGBT Inclusive Care*. Grand Rounds, Chamberlain College, Iowa City, Iowa United States Grand Rounds.
41. (2019). *LGBT Affirmative Language*., University of Iowa College of Dentistry, Iowa City, Iowa United States Guest Speaker.
42. (2019). *Transgender Inclusive Environments*. Providing Affirmative Care for Transgender Veterans, VA Iowa City, Coralville, Iowa United States Panel.
43. (2019). *Transgender Healthcare*. PrideCon, United Action for Youth, Iowa City, Iowa United States Panel.
44. (2018). *LGBT Youth*., Child Psychiatric Unit at UIHC, Iowa City, Iowa United States Guest Speaker.
45. (2018). *Care of LGBTQIA+ Patients*., Mount Mercy University, Cedar Rapids, Iowa United States Guest Speaker.
46. (2018). *Diversity in Nursing*., University of Iowa, Iowa City, Iowa United States Panel.
47. Newman, L., Kuehnle, F. (2018). *Care of LGBTQIA+ Patients*., Iowa City, Iowa United States Guest Speaker.

48. (2018). University of Iowa College of Nursing, Iowa City, Iowa United States Speaker at Pinning Ceremony.
49. Haag, L. (2018). *Transcare: Quick Tips for Medical Providers.*, University of Iowa Hospitals and Clinics, Iowa City, Iowa United States Guest Speaker.
50. (2018). *Healthcare of Transgender Patients.* Planned Parenthood Course, Des Moines University, Des Moines, Iowa United States Guest Speaker.
51. (2018). *LGBTQIA+ Health.* NURS 3438: Interventions 2, University of Iowa College of Nursing, Iowa City Lecture.
52. (2018). *Therapeutic Communication and Mental Health Assessment.* NURS:3128:0001 Health Assessment and Communication Across the Lifespan, University of Iowa College of Nursing, Iowa City, Iowa United States Lecture.
53. (2018). *LGBT Care.*, Mount Mercy University, Cedar Rapids, Iowa United States Guest Speaker.
54. (2018). *LGBT Dental Care.*, University of Iowa College of Dentistry, Iowa City, Iowa United States Guest Speaker.
55. (2018). *LGBTQIA and Healthcare.* Pharm Interventions Course, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
56. (2018). *University of Iowa College of Nursing Visit Day.*, University of Iowa College of Nursing, Iowa City, Iowa United States Panel.
57. (2018). *Transitioning to College.* Cascade High School, Cascade, Iowa, United States, Guest Speaker
58. (2018). *LGBT+ Identities – Volunteer Training.* Crisis Center Johnson County, Guest Speaker
59. (2018). Trans Self-Care Forum, Women's Resource and Action Center, Iowa City, United States, Expert Panel
60. (2018). Career Lunch, Horn Elementary School, Iowa City, Iowa, United States, Invited Lecture
61. Kuehnle, F. R. (2017). *Therapeutic Communication and Mental Health Assessment.* NURS:3128:0001 Health Assessment and Communication Across the Lifespan, University of Iowa College of Nursing, Iowa City, Iowa United States Lecture.
62. Kuehnle, F. R. (2017). *Nursing Care of LGBTQIA+ People.*, Unity Point Healthcare (St. Luke's), Cedar Rapids, Iowa United States Invited Lecture.
63. Kuehnle, F. R. (2017). *Nursing Care of LGBTQIA+ People.* BHS Nursing Staff Enrichment Day, UIHC, Iowa City, Iowa United States Invited Lecture.
64. Kuehnle, F. R. (2017). *Nursing Care of LGBTQIA+ People.*, Mount Mercy University, Cedar Rapids, Iowa United States Lecture.
65. (2017). West Branch Middle School, West Branch, Iowa, United States, Guest Speaker
66. (2016). *Who are the people in your Neighborhood? Exploring healthcare needs of diverse populations.* Senior Poster Presentations and CEU Event, Sigma Theta Tau Kappa Xi Chapter, Cedar Rapids, Iowa United States Continuing Education Talks.
67. (2016). *Nursing Care of LGBTQIA+ People.* NURS 3438: Interventions II, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
68. Kuehnle, F., Nevins, J. (2016). *Mental Health Concerns: LGBTQIA+ People.* NURS: 3640 Psychiatric/Mental Health Nursing, University of Iowa College of Nursing, Iowa City, Iowa United States Guest Speaker.
69. (2016). Delta Lambda Pi - University of Iowa Chapter, Iowa City, Iowa, United

- States, Guest Speaker
 70. (2016). Gamma Rho Lambda – University of Iowa Chapter, Iowa City, Iowa, United States, Guest Speaker
 71. (2016). *Navigating a Broken Mental Health System*. The 30. Iowa City, Iowa, United States, Guest Speaker

SERVICE

Professional Service

2022 – 2023	Psych Central Advisory Board	Member
2015 – Present	American Psychiatric Nurses Association	Member
2010 – Present	Sigma Theta Tau – Gamma Chapter	Member

University Service

Standing Committees

2023 – Present	Teaching Team 3 Committee	Chair	Volunteer
2019 – 2021	Psychiatry Patient and Family Advisory Council for UIHC	Member	Volunteer
2017 – Present	Trans Inclusivity Coalition	Member	Appointed
2017 – 2021	Trans Inclusivity Coalition	Co-Chair	Appointed
2017 – 2019	Trans Inclusivity Coalition – HR Subcommittee	Leader	Appointed
2015 – Present	Teaching Team 3 Committee	Member	Appointed

Other Service

2021	Cultural Neighborhood Working Group	Member	Volunteer
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Collegiate Service

2021 – 2022	Integrated Testing Products Review	Member	Volunteer
2020 – Present	BSN Admissions Committee	Member	Volunteer
2018 – 2019	Clinical Paperwork and Care Planning Subcommittee	Leader	

Community Service

2021	Flu Shot Clinic – Open Heartland	Supervisor	Volunteer
2020	Flu Shot Clinic – Shelter House	Supervisor	Volunteer
2020	Flu Shot Clinic - CWJ	Supervisor	Volunteer

2019	Non-Binary Identities - One Iowa	Member	Volunteer
2018 – 2020	Education Committee – NAMIJC	Chair	Elected
2018 – 2020	One Iowa Advisory Council	Member	Volunteer
2017 – 2021	Board of Directors - NAMIJC	Member Secretary	Volunteer Elected

TEACHING

Instructional Activities

Course Instruction

Fall 2022 – Present	NURS:XXX Student Academic Success Secondary Instructor Approx. 8 students per semester
Spring 2017 – Fall 2019, Fall 2021 – Spring 2022	NURS: 4155 Senior Nursing Internship Primary Instructor Approx. 10 students per class
Spring 2017 – Present	NURS: 3640 Psychiatric/Mental Health Nursing Primary Instructor Approx. 80 students per class
Fall 2016 – Present	NURS: 3645 Mental Health Nursing Practicum Primary Instructor Faculty Supervised: 9 Approx. 8 students per section

Mentoring

Faculty Mentorship

2023	Danielle Noe	Faculty
2023	Kaitlin Pauls	Faculty
2022 – Present	Annelise Jacobson	Faculty
2021 – Present	Kristina Giuliani	Faculty
2020 – 2022	Geo Guerrero-Segura	Faculty
2020	Danielle Grooms	Faculty
2019 – 2020	Brandon Rogers	Faculty

2018 – 2019 Emily Abbas Faculty

2018 Alyssa Miller Faculty

Student Mentorship

2020 – 2022 Cara Solness Graduate
Community consultant for group therapy research

2018 – 2019 Shade Kirkham Undergraduate
Providing support for nurses caring for transgender youth on an
inpatient psychiatric unit

Advisement

BSN Honors Project

2018 – 2019 Shade Kirkham Caring For Transgender Youth Complete
Advisor