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**UNIVERSITY OF IOWA
ASSOCIATE DEAN FOR BSN AND MSN-ENTRY INTO PRACTICE PROGRAMS
ASSOCIATE CLINICAL PROFESSOR**

**COLLEGE OF NURSING, NB 239
THE UNIVERSITY OF IOWA
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EDUCATION

University of Iowa Education, Policy & Leadership (Focus: Nursing Research)	2005-11	PhD Higher Education
University of Nebraska Medical Center 23 credits completed in Nursing PhD Program. (Focus: population health)	1996-98	
Iowa State University	1993-95	Post Secondary Teaching Certificate
University of Iowa Iowa City, Iowa	1991	Master's in Nursing
Iowa Wesleyan College	1983-86	BSN Nursing
Iowa State University	1981-83	

CERTIFICATIONS

2020 CPR
2020 Child and Dependent Adult Abuse Training

LICENSES

Iowa Nursing License 076355

EMPLOYMENT ACADEMIC

2025 – present Associate Dean for BSN and MSN – Entry into Practice and Associate Clinical Professor

2023-2024	Professor of Nursing. The University of Dubuque, Dubuque, Iowa.
2021-2023	Chair of the Nursing Department and professor. Iowa Wesleyan University, Mount Pleasant, Iowa.
2016-2021	Chair of the Nursing Department. Coe College. Cedar Rapids, Iowa.
2007-2021	Associate professor with tenure. Coe College, Cedar Rapids, Iowa.
2003-2007	Assistant Professor. Coe College, Cedar Rapids, Iowa.
1999-2003	Instructor. Kirkwood Community College, Cedar Rapids, Iowa.
1997-1999	Instructor. Metropolitan Community College. Omaha, Nebraska.
1993-1996	Instructor. Western Iowa Tech Community College, Sioux City, Iowa.
1992-1993	Instructor. Iowa Wesleyan University, Mount Pleasant, Iowa.
1990-1991	Teaching and Research Assistant. University of Iowa, College of Nursing, Iowa City, Iowa.

EMPLOYMENT CLINICAL

2024	PRN staff nurse. Hallmark Care Center. Mount Vernon, Iowa.
2016	Camp Nurse. Catholic Heart Work for Regis Middle School mission trip. Chicago, Illinois.
2012-2015	PRN Staff Nurse. Solon Retirement Villages. Solon, Iowa.
2010-2014	Camp Nurse. Camp NETOP. Casco, Maine.
2009	Camp Nurse. Camp North Star, Hayward, Wisconsin.
2008	Camp Nurse. Camp I-O-Dis-Eca, Swisher, Iowa.
2007	Camp Nurse. Camp Laurel North. Readfield, Maine.
2002-2004	PRN Staff Nurse. Pediatric Unit. Saint Luke's Hospital, Cedar Rapids, Iowa.
1996	Camp counselor, (Camp A-OK) Adolescent Oncology Camp, Houston, Texas.
1994-1996	PRN Staff Nurse. Maternal Newborn, Pediatrics and OB. Marian Health Center, Sioux City, Iowa
1991-1993	Staff Nurse. Pediatric Intensive Care. Mercy Hospital, Des Moines, Iowa.
1988-1991	Staff Nurse. University of Iowa Hospitals and Clinics. Pediatric Hem/Onc. Iowa City, Iowa.
1987-1988	Staff Nurse. MD Anderson Hospital. Adolescent Oncology Unit. Houston, Texas.
1986-1987	Staff Nurse. General Medical/Surgical Unit. Mary Greeley Hospital,

Ames.

PEER REVIEWED PUBLICATIONS

Tobin, M.B. (2024). Camp-Based Nursing Student Clinical – What Camp Nurses’ and Directors *Need to Know* on Clinical Regulation and Accreditation Guidelines. **CompassPoint** 34(2), 3-5.

Loes, C.N., & **Tobin, M.B.** (2022). Does empowerment enhance nurses’ organizational commitment? **Journal of Nursing Management**, 30, 3123 - 3130. Doi: 10.1111/jonm.13725

Loes, C. N., & **Tobin, M. B.** (2020). Organizational trust, psychological empowerment, and organizational commitment among Licensed Practical Nurses. **Nursing Administration Quarterly**, 44(2), 179–187. doi: 10.1097/NAQ.0000000000000414

Tobin, M.B., & Martinek,T. (2020) Healthy Camp Nurse, Healthy Camp: Self-Care Stories of Residential Camp Nurses in Iowa. A Pilot Study. **CompassPoint**.

Loes, C.N., & **Tobin, M.B.** (2018). Interpersonal Conflict and Organizational Commitment Among Licensed Practical Nurses 37(2). **The Healthcare Manager**.

Tobin, M.B., Givens, A. (2016) Contemporary Camp Nurse Roles for Decreasing Unintentional Drowning, Headed in the Right Direction At Your Camp? 26(4). **CompassPoint**.

Tobin, M.B., (2014) Empowerment: A Remedy to the Problem of Recruitment and Retention of Camp Nurses? 24 (3). **CompassPoint**.

Tobin, M.B. & Chiavetta, L. (2013) *Cultural Aspects of Health Care Applied to the Context of Camp Nursing*, **CompassPoint**.

OTHER PUBLICATIONS

Core Curriculum for Community Colleges committee. Co-authored **Considerations For The 21st Century**, Metro Community College Omaha, Nebraska (1998).

PROFESSIONAL PRESENTATIONS

A Cross Cultural Exploration of the Impact of Mandatory Reporting Laws on School Nurses: Comparing Scope of Practice and Care Differences Between United States and South Korean School Nurses. Overseas School Health Nurses’ Association Conference, Seoul South Korea (*presented in Seoul South Korea by co-author Mary Taylor*, (2016)

Infection Principles Applied to Community-Based Context: LTC/Skilled. Presented to the entire staff of Solon Retirement Village yearly infection prevention training (2013).

Organizational Commitment Applied to the Context of Camp Nursing. Presented at the

National Camp Nurses Association Meeting, Atlanta Georgia (2012)

Cultural Aspects of Care Applied to the Camp Nurse Role. Presented at the National Camp Nurses Association Meeting, Chicago Illinois. (2007)

Narrative Pedagogy Applied to Psychomotor Skill Instruction. Innovation in Nursing Education Workshop. University of Wisconsin, Madison Wisconsin (2007).

Narrative Pedagogy: Applied to Psychomotor Skill Instruction. International Nursing Informatics Conference. Poster presentation in Seoul, South Korea. (2006)

Student Friendly Approach to Psychomotor Skills. 6th National Conference on Nursing Skills. San Antonio, Texas (2005)

Predictor of NCLEX Success. A Multivariate Approach. Nursing Education 2001 Conference. Orlando, Florida. (2001)

Fear of Falling: A Predictor of Fall-Risk in the Elderly: Psychosocial Phenomenon in Nursing, Nursing Doctoral Program, University of Nebraska Medical Center. Omaha, Nebraska. (1997).

Predicting Falls From Risks For Falls Data in Information Systems: Advanced Health Science Research Methodology, Nursing Doctoral Program, University of Nebraska Medical Center. Omaha, Nebraska. (1997).

Classification: A Concept Analysis: Theory Development and Health Care, Nursing Doctoral Program, University of Nebraska Medical Center. Omaha, Nebraska. (1996).

Information Systems and Health Care: Theory Development and Health Care, Nursing Doctoral Program, University of Nebraska Medical Center. Omaha, Nebraska. (1996).

Information Systems Applied to Fall-Risks: Advanced Health Science Research Methodology, Nursing Doctoral Program, University of Nebraska Medical Center. Omaha, Nebraska. (1996).

Physiological Measurement of the Concept of Balance: Physiological Phenomenon in Nursing

Predictive Discriminant Analysis: Nursing Pre-entry Data: Reading Comprehension: A

GRANTS

American Association of Camp Nurses, research seed grant (2019). Facilitated grant funded research with a Coe Nursing student and published an article on camp nurse self-care.

Knapp-Northcott International Grant (2006) Coe nursing program in Seoul, South Korea

Families Together Managing Diabetes Grant (awarded to St. Luke's HealthCare

Foundation by Wellmark Foundation) Participated in the grant by formulating teaching projects via a partnership with Coe Community Health Managing Risks Students, 2005.

J. Preston Cole Grant (2004) curriculum revision grant

AWARDS and HONORS

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| 2017 | Phi Kappa Phi Honor Society induction for outstanding faculty scholarship
Coe College |
| 2006-2009 | Alumni Board Iowa Wesleyan College |
| 1994 | Sigma Theta Tau Honor Society of Nursing Community Leader, Briar
Cliff College, Sioux City, Iowa. |
| 1998-1999 | Jumpstart Award, co-recipient development of ADN Homepage
Metro. Community College, Omaha, Nebraska. |
| 1999 | Spirit of Metro. Community College, Gilliland Department Teamwork
Award, Omaha, Nebraska. |
| 1995 | Leadership Sioux City, Honorary Leader Program, Sioux City, Iowa |

Professional Organizations

Iowa Nurses Association (INA) (2017 – 2019)

National Association of School Nurses (2015 – 2017)

American Camp Nurses Association (leadership team member 2007- present)

Selected to NCLEX (National Nursing Boards) NCLEX writer pool (2003-2005)

Iowa Healthcare Information and Management Systems Association (HIMSS)

Coe College Women Christian group (2006)

Service

Coe College–Wide Committees

Committee to Advise President on Tenure and Promotion (2017, chair
2018-2019)

Appointed to Coe College Executive Committee (2007- 2009),

Appointed to General Learning Task Force (2012 – 2014

Coe Flu Clinic Planning Committee (2003-09)

Coe Assessment Committee (2003-04), Judicial Review (09-11),

Coe College Playground of Science Planning Committee (2006- 2010)

Coe Nursing Departmental Committees

Nursing Department Committee (Nursing Chair 2016, 2003-2021)

Nursing Admission, Promotion and Retention Committee (2003 –2021)
Chair 2003-2004 and Chair 2015 – 2021)

Collaboration with Coe Biology Dept (Mike Leonardo) bioterrorism aspects for nurses (2006)

Member of Coe College faculty teaching circles discussion groups (2005-2006)

Nursing Curriculum Committee (2003 – 2015; Chair 2008- 2015)

Preceptor liaison Committee (2003-2021 co-chair as needed)

COMMUNITY ACTIVITIES

Catholic Heart-Work Camp Chicago Illinois mission trip (2016)

Oakdale Federal Prison (summer 2016) taught CNA skills to inmate caregivers in the prison skilled care unit and hospice unit.

UnityPoint Luke's Hospital (helped create a bridge course for hospital-based CNAs (2015)

Facilitated Coe nursing student clinical access at Community Free Clinic Cedar Rapids Iowa (2015-2017)

Soup Kitchen Ministry leader Saint Matthew's Cedar Rapids Iowa (2011 – 2015) (5 hrs/month).

Board member for Iowans for International Adoption (IIA) 2010 - 2013

Alumni Board Iowa Wesleyan College (Fall 2006-2008)

Mercy Medical Center Coordinating Committee (2003- present)

Assisted Camp Netop, in Casco Maine and Camp I-O-DIS-E-CA, in Solon Iowa with American Camping Association Accreditation Standards and Camp Health Policies.

Facilitated Experiential Nursing Field Trips to Federal Prisons re: correctional nursing (2005-present)

Facilitated Student experiences to Young Parents Network (2005 – present)

Korean International Adoption Parent Group (2003-present)